



# Jack Lawson

HEAD OF SOFTWARE ENGINEERING RECRUITMENT PRACTICE

Co-Founder of Derbyshire Dotnet Midlands Meet up

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## Who am I?

Jack Lawson, Head of the Technology Midlands Practice here at Xpertise Recruitment. My practice endeavour to find the best Software Developer & QA candidates for our clients. I was the first employee at Xpertise and I have seen the organisation grow into a leading recruitment firm. I personally love getting to understand the needs of my candidates and clients, listening is what the job is all about. Outside of work I am a passionate Triathlete, Mountain Climber, oh I also enjoy the odd Friday beer-ale after work. Completing the Iron Man Wales was my biggest achievement to date, NEVER AGAIN!

## What makes me different?

I am as passionate about recruitment, as Alan Turing was about cracking the enigma code.

If you're a client, we want to understand where you're coming from and where you want to be, gaining a real insight into the way you work so we can better meet your needs. If you're a candidate, we want to understand what makes you tick, (and what doesn't) so that every interview we send you to has every possibility of leading to a great career move.

## Why Xpertise Recruitment?

Xpertise Recruitment provide hard to find Software Development professionals across the UK. We help candidates achieve their career ambitions, and provide advice, coaching and training to those who need support. We believe we offer something different from other agencies, bringing the human touch into recruitment by concentrating on building lasting relationships with candidates and clients, rather than making a quick sale. Our goal is to 'disrupt by caring'.

## Our Xpertise Practices

- [.NET, C#, ASP.NET, MVC, VB.NET](#)
- [JavaScript, Angular, HTML, CSS](#)
- [REACT, Node](#)
- [Pair Programming](#)

## I have Xpertise in...

for talented software development professionals to be placed in the Midlands area, both permanent and contract appointments.

- Software Developer / Software Engineer
- Front End Developer, UI & UX Designer
- Senior / Lead Developer
- Technical Architects
- Software Development Manager
- Head of Development
- CTO's



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RECRUITMENT**

## Don't just take my word for it...

*Jack is an excellent recruiter. He uses good judgment to find a role fit and then follows up with professionalism. When a good match is found he works hard to keep both candidate and employer informed. I recommend working with Jack.*

**Kathryn Hughes, Director of Engineering,  
Microsoft**

*Highly recommend Jack for his support in securing me my recent position at Access Group. Frequently in contact ensuring everything was as it should be and giving me very useful advice when I needed it. Cheers Jack!*

**Philip Canton, Access Group**

## Some of the clients I work with...



# 4:1

**1 person in every 3.83  
CVs we send get hired**



**Time to get social**



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[xpertise-recruitment.com](http://xpertise-recruitment.com)

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